



Trade Union Facility Time annual data return – 1st April 2022 to 31st March 2023

The Trust is required to publish this data on annual basis under the Trade Union (Facility Time Publication Requirements) Regulations 2017. These regulations were laid following the enactment of the Trade Union Act 2016. One of the elements of the Trade Union Act is the requirement for employers in the public sector to publish information on facility time.

Trade Unions (TUs) play an important role in the modern workplace and there are considerable benefits to both employers and employees when organisations and unions work well together. The purpose of these regulations is to promote transparency and allow for public scrutiny of facility time. They create scope for sensible savings by improving public accountability, which will ensure taxpayers' money is only spent on justifiable and accountable trade union work that represents value for money.

Total number of employees	1433
No. of trade union representatives	9
FTE trade union representatives	9
Percentage of working hours spent on facility time	0% = 7 representatives 1-50%= 2 representatives
Total pay bill	£45.8M
Total cost of facility time	£38960
Percentage of pay spent on facility time	0.09%
Total hours spent on paid facility time	634
Total hours spent on paid trade union activities	190
Percentage of total paid facility time hours spent on paid TU activities	30%